



PESONA METRO HOLDINGS BERHAD
Registration No. 201101029741 (957876-T)
(Incorporated in Malaysia)

Dear Value shareholders of Pesona Metro Holdings Berhad (“Pesona” or the “Company”),

We are pleased to invite you to the Fifteenth Annual General Meeting (“15th AGM”) of the Company, which will be held as follows:

Day, Date & Time : **Thursday, 25 June 2026 at 10.30 a.m.**
Meeting Venue : **The Vertical, Connexion Conference & Event Centre
The Zenith (Level M1), Bangsar South City No. 8, Jalan Kerinchi
59200 Kuala Lumpur**

You may scan the QR Code for the following documents of the Company which are also available on the Company’s website at <https://pesona.com.my/agm-info.php>:



1. Notice of 15th AGM and Proxy Form
2. Annual Report 2025
3. Corporate Governance Report 2025
4. Circular/Statement to Shareholders in relation to the Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature and Proposed Authority for the Company to Purchase its Own Shares (“Circular/Statement to Shareholders”)
5. Administrative Guide for the 15th AGM

In an effort to reduce paper consumption, we urge the shareholders to refer to the softcopy version of the documents. However, if you require a printed copy of the Annual Report 2025 and/or the Circular/Statement to Shareholders, please submit your request through our Share Registrar, Tricor Investor & Issuing House Services Sdn Bhd’s (“Tricor”) via Vistra Share Registry and IPO (MY) portal (“The Portal”) at <https://srmy.vistra.com> by selecting “Request for Annual Report” under the “Investor Services”. The printed copy of the Annual Report and/or the Circular/Statement to Shareholders will be sent to you by ordinary post as soon as reasonably practicable.

If you wish to appoint a proxy to attend and vote on your behalf at the 15th AGM, you may deposit your proxy form with Tricor’s office at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or submit the proxy appointment electronically via The Portal, <https://srmy.vistra.com> not later than **Tuesday, 23 June 2026 at 10.30 a.m.** For further information on the electronic submission of proxy form, kindly refer to the Administrative Guide of the 15th AGM.

Should you require any assistance, kindly contact Tricor during office hours from 8.30 a.m. to 5.30 p.m., Monday to Friday (except public holiday):

Tricor Investor & Issuing House Services Sdn Bhd
T: 603-2783 9299
E: is.enquiry@vistra.com.

We thank you for your continued support for the Company.

Yours faithfully,

Wie Hock Beng
Managing Director

30 April 2026



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ADMINISTRATIVE GUIDE FOR THE FIFTEENTH ANNUAL GENERAL MEETING (“15TH AGM”)

Day, Date and Time : Thursday, 25 June 2026 at 10.30 a.m.

Meeting Venue : The Vertical, Connexion Conference & Event Centre
The Zenith (Level M1)
Bangsar South City, No. 8, Jalan Kerinchi
59200 Kuala Lumpur, Malaysia

REGISTRATION ON THE DAY OF THE 15TH AGM

Registration will commence at 9.30 a.m. on Thursday, 25 June 2026 and will remain open until the conclusion of the 15th AGM or such time as directed by the Chairman of the meeting.

Shareholders or proxies are required to present their original MyKAD (for Malaysian) or Passport (for non-Malaysian) for verification during registration. Please ensure that the original MyKAD or Passport is returned to you thereafter. Please take note that registration on behalf of another person is not permitted, even with that person’s original MyKAD or Passport.

Upon verification of your MyKAD or Passport and signing of the attendance list, shareholders or proxies will also be issued an identification wristband for voting purposes. No person will be allowed to enter the meeting hall without an identification wristband, and no replacement wristband will be provided if it is lost or misplaced.

CORPORATE MEMBERS

Corporate members who wish to appoint corporate representatives instead of a proxy to attend the 15th AGM must deposit their original or duly certified certificate of appointment of corporate representative with Tricor Investor & Issuing House Services Sdn. Bhd. (“Tricor”), the Company’s Share Registrar on or before the 15th AGM if this has not been lodged with Tricor yet.

Attorneys appointed by power of attorney are required to deposit their power of attorney with the Company’s Share Registrar, Tricor not later than Tuesday, 23 June 2026 at 10.30 a.m. to attend and vote at the 15th AGM.

PROXY

The appointment of proxy may be made in hard copy form or by electronic means in the following manner and must be received by the Company at least forty-eight (48) hours before the time appointed for holding the 15th AGM or any adjournment thereof, otherwise the proxy form shall not be treated as valid:

i) In hard copy form

To deposit the proxy form with the Company’s Share Registrar at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the drop-in box provided at G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia

ii) By electronic means

To submit your proxy form electronically via Vistra Share Registry and IPO (MY) portal ("The Portal") at <https://srmy.vistra.com>.

The procedures for lodging your proxy form electronically via The Portal are set out below:

Procedure	Action
i. Steps for Individual Shareholders	
Register as a User via The Portal	<ul style="list-style-type: none"> • Visit the website at https://srmy.vistra.com. • Click "Register" and select "Individual Holder", then complete the New User Registration Form. • For guidance, you may refer to the tutorial guide available on the homepage. • Once registration is completed, you will receive an email notification to verify your registered email address. • After verification, your registration will be reviewed and approved within one (1) working day. A confirmation email will be sent once approved. • Upon receiving the confirmation email, activate your account by creating your password. <p><i>If you are an existing user with The Portal or TIH Online portal previously, you are not required to register again.</i></p>
Proceed with submission of proxy form	<ul style="list-style-type: none"> • After the release of the Notice of Meeting by the Company, login to The Portal with your email address and password. • Select the corporate event: "PESONA METRO HOLDINGS BERHAD 15TH AGM". • Navigate to the 3 dots at the end of the corporate event and choose "SUBMISSION OF PROXY FORM". • Read and agree to the Terms and Conditions and confirm the Declaration. • Indicate the total number of shares assigned to your proxy(s) to vote on your behalf. • Appoint your proxy(ies) and insert the required details of your proxy(ies) or appoint the Chairman of the meeting as your proxy. • Indicate your voting instructions – FOR or AGAINST or ABSTAIN. • Print the proxy form for your record.

ii. Steps for Corporate or Institutional Shareholders	
Register as a User via The Portal	<ul style="list-style-type: none"> • Visit the website at https://srmy.vistra.com. • Click "Register" and select "Representative of Corporate Holder", then complete the New User Registration Form. • Complete the registration form with your personal details. • Once registration is completed, you will receive an email notification to verify your registered email address. • After verification, your registration will be reviewed and approved within two (2) working days. A confirmation email will be sent once approved. • Upon receiving the confirmation email, activate your account by creating your password. <p><i>Note: The representative of a corporate or institutional shareholder must register as a user in accordance with the above steps before he/she can subscribe to this corporate holder electronic proxy form submission. Please contact Tricor if you need clarifications on the user registration.</i></p>
Proceed with submission of proxy form	<ul style="list-style-type: none"> • Login to The Portal at https://srmy.vistra.com with your email address and password. • Select the corporate event: "PESONA METRO HOLDINGS BERHAD 15TH AGM" • Navigate to the icon ">" at the end of the corporate event. • Read and agree to the Terms and Conditions and confirm the Declaration. • Select the corporate holder's name. • Proceed to download the submission file. • Prepare the file for the appointment of proxy(ies) by inserting the required data. • Proceed to upload the duly completed proxy appointment file. • Select "Confirm" to complete your submission. • Print the confirmation report of your submission for your record.

GENERAL MEETING RECORD OF DEPOSITORS

For the purpose of determining who shall be entitled to attend the 15th AGM, the Company will be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, a General Meeting Record of Depositors as at 19 June 2026 and only a depositor whose name appears on this Record of Depositors shall be entitled to attend and vote at this meeting.

NO RECORDING OR PHOTOGRAPHY

No recording or photography of the proceedings of the 15th AGM is allowed without the prior written permission of the Company.

DOOR GIFT/VOUCHER

There will be no distribution of door gifts or vouchers for shareholders/proxies/authorised representatives/attorneys who participate in the 15th AGM.

ENQUIRY

If you have any enquiries on the above, you may contact the Company's Share Registrar, Tricor at +603-2783 9299 during office hours from 8.30 a.m. to 5.30 p.m. , Mondays to Fridays (except public holidays):

Tricor Investor & Issuing House Services Sdn Bhd		
Telephone Number	General Line	603-2783 9299
Email	ls.enquiry@vistra.com	